

EU Support for Rule of Law - Republic of North Macedonia

Vacancy Notice for Long-term Adviser for the Public Prosecution Office EU funded project "EU Support for Rule of Law"

Contractor: Agency for European Integration and Economic Development (AEI)

Location: Skopje, North Macedonia

Type: Local Long-term Adviser

Expected start: April 2022

Expected duration: April 2022 – end of the project (January 2026)

BACKGROUND

The long-term adviser will work in the prosecution field as part of the implementation team for the European Union grant-funded project "EU Support for Rule of Law" in the Republic of North Macedonia. The project is being implemented by an experienced international partnership led by the Agency for European Integration and Economic Development GmbH and three Co-Applicants - the Ministry of Justice and Administration of the Republic of Croatia, the Ministry of Interior of the Republic of Austria and the Ludwig Boltzmann Institute of Fundamental and Human Rights.

The overall objective of the project is to strengthen the rule of law in the Republic of North Macedonia. Component 1 implements the following specific objective: To improve the capacities of justice institutions to deliver justice in a transparent and accountable manner. One of the expected results in Component 1 of the project "EU Support for Rule of Law" is 1.1 Strategic advisory support provided to the actors in the judicial system.

The long-term adviser will provide direct day-to-day support for the Public Prosecution Office.

ROLES AND RESPONSIBILITIES

The main area of his/her work will be to strengthen the institutional capacity of PPO regarding the work plan, covering Activity 1.1.1. General assessment and Activity 1.2.2 Support strengthening the capacity of the Chief Prosecutor's Office of the Republic of North Macedonia for a better internal organization/management and to improve the communication and support for the PPOs in the country.

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Under the guidance and support of the Component 1 Leader and experts, the adviser will cover the aspects for PPO regarding the following activities in Component 1 - Activity 1.1.2 Support the implementation of the Strategy for Reform of the Judicial Sector and the reform process, activity 1.1.3 Support the Human Resource Management (HRM) of the judiciary and public prosecution, activity 1.2.1 Analysis and improvement of the justice chain and enforcement process in order to increase efficiency, Activity 1.2.3 Promote the idea of specialization in the PPO and the ICs to accelerate investigations and use specialised knowledge in a sustainable way, Activity 1.2.5 Supporting capacity building of the Council of Public Prosecutors and the Judicial Council, Activity 1.3.1 Support for implementation of ICT Strategy, Activity 1.4.1. Support the functioning of Academy for Judges and Public prosecutors, Activity 1.5.1. Support the coordination mechanism in the Macedonian justice sector.

The adviser will cooperate with all PPOs and provide support through coaching and mentoring by providing day-to-day support to prosecutors, investigators, legal assistants and supporting staff on demand.

Regarding the foreseen activities in the Work Plan for Component 1, the first priority is to support the process of a general assessment of the working standards in the PPO and prepare a uniform methodology for assessment and monitoring the reforms regarding the level of preparation for the new Strategy for Reform of the Judicial Sector for the period 2023 – 2027.

The adviser's tasks will also include providing support for strengthening the capacity of the Chief Prosecutor's Office of the Republic of North Macedonia for a better internal organization/management and to improve the communication and support for the PPOs in the country.

EXPECTED RESULTS

Under the supervision and guidance of the component leader and other mid-term and short-term experts:

- Providing direct day-to-day support to the Public Prosecution Office (PPO)
- Coaching and mentoring by providing day-to-day support to prosecutors, investigators, legal assistants and supporting staff
- Drafting reports/ analysis regarding the PPO
- Developing recommendations and providing advice to the Public Prosecution Office of the Republic of North Macedonia for a better internal organization and management
- Review of the existing model and improving the communication in the PPO and between PPO and judicial institutions to improve efficiency regarding internal and international cooperation

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- Preparing materials for experts and coordination of the experts' missions, connected with PPO
- Review of the existing legal frame regarding PPO and providing advice/support to the PPO for adapting/drafting internal rules and rulebooks
- Developing materials and advice concerning monitoring and supporting the implementation of the Strategies (Reforms/HRM/ICT)

REQUIREMENTS

- Academic degree in Law
- Bar exam
- At least 8 years of working experience in judicial institutions
- Demonstrated a high level of professionalism and an ability to work independently and in a complex environment and under tight deadlines
- Fluency in written and spoken English
- Excellent interpersonal and communication skills including experience performing gap assessments, institutional assessment and capacity building

ADVANTAGES:

- A post-graduate degree in Criminal law would be a distinct advantage
- Experience in working in Public Prosecution Office in the Republic of North Macedonia
- Extensive experience in capacity building in Judicial Institutions
- Prior working experience in EU projects

SUBMISSION OF APPLICATIONS

Applications must be sent to mojca.kuzmicki@rol.mk and benedikt.welfens@rol.mk by 15.04.2022, indicating "Long-term Adviser for the support for Public Prosecution Office" in the subject, including a CV in Europass format and a motivation letter in English. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for interviews.

The selected expert will sign a service contract with the project. It will be his/her sole responsibility to comply with all legal requirements for this contract as well as to cover all related taxes and charges.

The expert shall not have been in any contractual relation with the public administration of the Republic of North Macedonia at least 6 months preceding their hiring.