



Europass Curriculum Vitae



Personal information

First name(s) / Surname(s)	Goran Jovanovski
Address(es)	„Andrea Ristevski” 29 Tetovo, Republic of Macedonia
Telephone(s)	075/402 838
E-mail	goran.jovanovski@energy.gov.mk
Nationality	Macedonian
Date of birth	1976
Gender	male

Desired employment / Occupational field

Work experience

Dates	16.08.2024 –
Occupation or position held	State Secretary Ministry of Energy, Mining and Mineral Resources
Name and address of employer	Ministry of Energy, Mining and Mineral Resources
Type of business or sector	St.Ilindenska num. 2, 1000 Skopje, Republic of Macedonia Public sector
Dates	01.12.2021 – 15.08.2024
Occupation or position held	Secretary at the Municipality of Brvenica
Name and address of employer	Municipality of Brvenica
Type of business or sector	St.Marshal Tito, 1216 Brvenica, Republic of Macedonia Public sector
Dates	20.01.2020 – 25.07.2020
Occupation or position held	Head of Sector for Support of the General and Legal Affairs at the Ministry Advisor during Technical Government at the cabinet of the Deputy Minister
Name and address of employer	Ministry of Informatics Science and Administration St. Vasil Gjorgov num. 43, 1000, Skopje, Republic of Macedonia
Dates	21.03.2018 – 19.01.2020
Occupation or position held	Head of the Sector for Insurance and Rights in case of unemployment
Name and address of employer	Employment service agency of Republic of Macedonia
Type of business or sector	St. Vasil Gjorgov num. 43, 1000, Skopje, Republic of Macedonia

Dates 01.01.2014 – 20.03.2018
Occupation or position held **Head of sector for improvement and development of human resources**

Name and address of employer Employment Service Agency of Republic of Macedonia
St. Vasil Gjorgov num. 43, 1000, Skopje, Republic of Macedonia
Type of business or sector Public service

Dates 01.12.2012 – 31.12.2013
Occupation or position held **Head of Sector for active measures and employment services**

Name and address of employer Employment Service Agency of Republic of Macedonia
St. Vasil Gjorgov num. 43, 1000, Skopje, Republic of Macedonia
Type of business or sector Public service

Dates 11.04.2012 – 30.11.2012
Occupation or position held **Head of Employment Center at the City of Skopje**

Name and address of employer Employment Service Agency of Republic of Macedonia
St. Vasil Gjorgov num. 43, 1000, Skopje, Republic of Macedonia
Type of business or sector Public service

Dates 20.09.2011 – 10.04.2012
Name and address of employer Ministry of Labour and Social Politics
St. Dame Gruev num. 14, 1000 Skopje. Republic of Macedonia
Type of business or sector Public service

Dates 19.09.2008 – 20.09.2011
Occupation or position held **Director of Labour Inspectorate**

Name and address of employer State Labour Inspectorate
st Partizanski odredi num. 48, 1000 Skopje. Republic of Macedonia
Type of business or sector Public service

Dates 01.05.2008 – 18.09.2008
Name and address of employer **Associate at the Agency for Money Laundry and Financing Terrorism**
1000 Skopje. Republic of Macedonia
Type of business or sector Public service

Dates 16.05.2007 – 01.05.2008
Internship
Name and address of employer Basic court Tetovo

Dates 13.12.1999 – 21.02.2007
Occupation or position held **Director**

Name and address of employer Piston Ekolo
st. Goce Delchev num. 2, Brvenica, Tetovo, Republic of Macedonia
Type of business or sector Private sector

Education and training

Dates	2002-2007
Title of qualification awarded	Graduated student of Law
Principal subjects/occupational skills covered	
education and training	Faculty of Law
Level in national or international classification	VI A или VII/1

Personal skills and competences

Mother tongue(s) **Macedonian**

Other language(s)

Self-assessment	Understanding		Speaking		Writing
<i>European level (*)</i>	Listening	Reading	Spoken interaction	Spoken production	
English	B2	B2	B2	B2	B2

(*) [*Common European Framework of Reference for Languages*](#)

Social skills and competences Working in multicultural environments, in positions where communication is important and situations where teamwork is essential, good interpersonal and communication skills; ability to work in a team and individually.

Organisational skills and competences Coordination and administration of people, projects and budgets in terms of organization and team management experience.

Technical skills and competences

Computer skills and competences Microsoft Office tools (Word, Excel and PowerPoint), Outlook

Driving licence B category

Additional information

Representative of the European Agency for Safety and Health at Work based in Bilbao Spain for Macedonia "Focal Point" of EU - OSHA in Macedonia

EU Representative - Agency for Safety and Health at Work – Bilbao Spain for Macedonia

First President of the Council for Safety and Health at Work

Member of the Statistics Council May 2012 – May 2019

Passed bar exam on January 22, 2018

Annexes

January 2003–Oktober 2004 NGO CARE International Triangle Project

"Detention, Police treatment and Non-discrimination".

Oktober 2005- Skopje Macedonia, Danish Refugee Council, Seminar "lobbying and public advocacy".

January 2006 " Skopje Macedonia MOTIVA-Seminar: "Communication skills, protocol and diversity in the workplace

April 2006, Skopje Macedonia, Seminars organized by KONRAD ADENAUER STIFTUNG "Foreign and Security Policy ;Debate training; negotiation skills and rhetoric and Economic and social challenges in the process of democratic development international Relations".

January 2009 - two-day seminar in Struga with the goal of improving the knowledge and skills of the labour inspectors by informing them about the new legal regulations (Amendments to the Labour relations law and amendments to the Law on Health and Safety at work), the Rulebook on the minimum demands for health and safety at work on provisional and mobile construction sites, the Rulebook on the minimum requirements for health and safety for the workers at work place, the Law on complaints, the Rulebook for registering cases in administrative procedure, electronic registering and signing off of employees, the Law on Employment of Foreigners as well as the Rulebook on the preparation of the safety declaration, its contents and also the data necessary for risk assessment. The lectures were held by Director of State Labour Inspectorate, representatives of the Ministry of Justice, that is, the Administrative Inspectorate, representatives of the Employment agency, representative of the Ministry of Labour and Social Policy- Sector for social protection and representatives of the Institute for Labour medicine.

May 2009 - one-day training in Skopje with the goal of unified application of the legal regulation at the State Labour Inspectorate. The lectures were held by Director of State Labour Inspectorate and from the Authority responsible for violations at the Ministry of Labour and Social Policy.

June 2009 - one-day training in Skopje regarding the application of the Law on Complaints and the Amendments to the Law on General Administrative Procedure. The lectures were held by Director of State Labour Inspectorate, employees from the Administrative Inspectorate- Ministry of Justice.

25-26 September 2009 - two-day seminar in Struga with the goal of resolving the problems regarding the implementation of the regulations in the field of the misdemeanor law, that is the misdemeanor procedure within the Ministry of Labour and Social Policy. The lectures were held by Director of State Labour Inspectorate, university professors from the Faculty of Law and representatives from the Macedonia Academy for Training of Judges and Public Prosecutors.

October 2009 - five-day training for risk assessment taking place in Skopje. The lectures were held by experts from The Institution of Occupational Safety and Health from Great Britain and by experts from the International Training Center of the ILO- Turin, Italy.

02-03 November 2009 - Two-day seminar in Struga for training related to the Rulebook on the minimum Requirements for health and safety measures against risks connected to the exposure to asbestos at work and the implementation of the Directive 83/477/EEC of the Council (2nd separate Directive within article 8 from the Directive 80/1107/EEC). The lectures were held by experts from France

20 – 21 November 2009 – Two-day seminar in Struga on the topic of inspection supervision in the labour area and experience from the labour inspection of Spain, while the trainers – experts were from ILO. After completion of the seminar, experiences were exchanged between the ILO experts and the management level civil servants of the SLI (heads of labour relations and health and safety at work sectors).

23 – 24 November 2009 – Stockholm, Sweden Committee of Senior Labour Inspectors (SLIC) 57 Plenary Meeting and Thematic day in Stockholm

25 – 27 November 2009 Sintra, Portugal Community Agencies: Partners in Accession

November and December 2009 – Four-day regional seminars organised by the OSCE Spillover Mission on the topic of People Trafficking for Labour Exploitation.

3-4 December 2009 Tirana, Albania Training of Trainers Seminar on Labour Migration organised by OSCE and IOM

December 2009 – One-day seminar in Skopje under the organisation of ILO on the topic of Familiarisation with certain ILO Conventions related to labour.

25 December , 2009 – A single-day seminar on which all of the inspectors took part with a view reviewing the Annual Report on the Work of the Labour Inspectors whose results were presented the State Secretary, Mr. Todorovski, and the Director, Mr. Jovanovski.

January, 2010 – Brussels a meeting was held under the subcommittee for innovations, information society and social policy between the RM and the EU within the framework of the Stabilisation and Association Committee. High government delegates were present at this meeting among which was the Director of the SLI who addressed them with his speech on the Safety and Health at Work in the RM.

09-12 February, 2010 Berlin – Germany, the Initial meeting for the new framework agreement EU- OSHA/CPU/2009/T2 (Lot 10 1 & Lot 2) was held between the Agency and the main contractor of the Agency, Media Consulta.

16-19 March, 2010 Sarajevo - Bosnia Herzegovina, the regional conference - "Labour Inspectorate in the Legislation and Practice" organised by the Ministry of Labour, Social Protection of the Consumers in Austria (BMASK) in co-operation with the ILO.

27 – 29 April, 2010 - with a view to commemorate 28 April – the World Day for Safety and Health at Work, participated in the following events:

1. 27.04.2010 - Roundtable organised by the Macedonian Occupational Safety and Health Association – MOSHA, (Skopje)
 2. 28.04.2010 – Commemorative session, which also had an international character, organised by MOSHA, with participation of a large number of inspectors from the area of safety and health at work and representatives of the SLI, (Skopje)
 3. 29.04.2010 – Representatives of the SLI participated in the Commemorative Session of the Bitola Occupational Safety and Health Association in Bitola.
- 22-23 April, 2010 Barcelona, Spain European conference for mid-term review of the community strategy 2007-2012 on health and safety at work.

In April, 2010 representatives of the Inspectorate, i.e. inspectors participated in a several day seminar organised by the IOM on the topic of "People Trafficking". During the same month, a 10-day training was held for the inspectors and managers of the SLI with a view to learn how to operate the new software.

10-14 May, 2010, a regional training for the labour inspection was held in Bitola under the organisation of the International Labour Organization (ILO) and the State Labour Inspectorate based on a new labour inspection programme developed by the ILO. The training was aimed at experienced inspectors for labour relations/safety and health at work from the Republic of Macedonia, Montenegro, Bosnia Herzegovina and Serbia, with training skills and on positions related to training of inspectors in their respective countries.

16 - May, 2010, Banja Luka, Republika Srpska the regional conference on the subject – "Prevention, management with risk and social insurances - strategy for improving the Safety and Health at Work - SHW." was held.

24 - 28 May, 2010 a Risk Assessment Training was held under the organisation of the International Labour Organization and the State Labour Inspectorate. This training took into account the required outcomes for application of a generic approach to determining the dangers and assessments and control of risks with safety and health at work.

The training was aimed at inspectors for safety and health at work and for labour relations of the State Labour Inspectorate, as well as representatives of the social partners and other experts involved in the activities related to safety and health at work and risk assessment. The training program was based on a training manual according to modules covering a large number of aspects related to labour inspection, from principles, policies and strategies to practical supervision tools and methods

02-05 June, 2010 in Bilbao, Spain Second regular meeting on safety and health at work on the Focal Point.

28 - 29 June 2010, the Mission on Safety and Health at Work was realised by representatives of the European Commission. Representatives of the SLI, MLSP, SEA, the Institute of Occupational Medicine, the Institute of Public Health and the State Inspectorate for Technical Inspection – Mining Inspection.

The aim of the mission was to assess the transposition and implementation of EU legislation in the area of safety and health at work.

Before the Mission was carried out, the EU Delegation sent numerous comments and questions, as well as correspondence tables for transposition of EU legislation (Directive 89/391/EEC - improvements in the safety and health of workers at work, Directive 92/57/EEC - implementation of minimum safety and health requirements at temporary or mobile construction sites and Directive 2009/104/EEC - minimum safety and health requirements for the use of work equipment by workers at work.)

29 - 30 June 2010, workshop intended to provide support for the implementation of the Rulebook on the Minimum Requirements for Safety and Health at Work at Temporary and Mobile Construction Sites, which constitutes a transposed document of Directive 92/57/EC. This workshop was organised within the Bilateral Co-operation Programme for the period 2009-2011 between the Ministry of Labour and Social Policy and GIP International (Ministry of Labour, Labour Relations, the Family, Solidarity and Urban Affairs) of the Republic of France.

22-27 August, 2010, in Oslo, Norway, study visit to Norway (Labor Inspection Authority, Regional Office for Oslo; Norwegian Confederation of Trade Unions; The federation of Norwegian Industries and Labor Inspection Authority, the Directorate and the Regional office for Middle Norway).

12 - 14 October a training Strengthening of the capacities of the inspectors and processing of a Rulebook for exposure of the workers to chemical hazards and Rulebook for exposure to explosive hazards. The instructors at this training were experts from the ILO, the Norwegian Labour Inspection Authority and representatives of the SLI.

18-20 October, 2010, in Budapest, Romania, European conference for "Promoting Paritarian Funds in the Construction Industry" 19-20/10/2010 in Bucharest – RO)

22-25 November, 2010, in Brussels, Belgium, the weekly forum organized by the European Commission and the European Agency for Safety and Health at Work on the subject: Safe Work and Psychological and Social Risks.

01-04 December, 2010, in the Netherlands, the Director of the SLI, together with representatives from the SLI participated on a study visit to Netherlands. Study visit was held under the organisation of the IOM, on the topic of "People Trafficking and Labor Mobility".

After adoption of the Law Amending the Labour Relations Law in 2008, Director of State Labour Inspectorate prepared **64,000** brochures which it distributed to the employers with the goal of assisting the private entities in the appropriate application of these regulations, since the failure to implement the regulations draws imposition of high fines. Furthermore, during the first months of 2009, the inspectors used the visits to the legal entities to advise and educate the employers on the amendments and the legal regulations and the sanctions in case of violation of the Law. This contributed to the employers complying with the Labour Relations Law by concluding employment contracts with the workers and providing mandatory social security.

I prepared a web page (www.dit.mk or www.dit.gov.mk) with which the employees and the employers may be familiarised with know their rights and obligations, and altogether they can report misdemeanours and irregularities in the work.

Also, a call-centre was also opened (**15 131**) where they can call and inform about irregularities at work. The said will be opened from 08.30 to 16.30 where the reports can be anonymous or with known identity.

Starting from **28 May until 31 of December 2010**, a total of 2230 reports were received via the web page, out of which **430** are by **known submitters**, while **1800 applications were anonymous**.

In this direction, a campaign has been implemented, where the State Labour inspectorate points out that they relentlessly are fighting against the **grey economy**, and the said is burdening the development of the state and is preventing the development of the economy. The grey economy undermines the competitiveness of the companies and the individuals and it represents inequitable and illegal advantage of those who do not meet their responsibilities.

In that campaign, it was emphasised that the State Labour Inspectorate is combating **unfair competition** which does not allow for the business to go forward, it harms the good employers who take care of their employees. As consequence to that, the health, pension and social funds are not being filled, on the loss of all the citizens in the Republic of Macedonia. The goal is together to prevent the illegal work, to protect the good employers from the unfair competition and to provide safety to all employees. In this manner everyone benefits - the workers do not have to worry about their safety, the business goes well and together with that the economy grows too.

Also, the **rights of the workers** were emphasised. When the worker works illegally, he/she is part of the grey economy, which burdens the development of the country. Hence, the worker becomes part of the greyness, he/she lives without health and pension insurance and cannot use the rights from the social and health insurance.

The whole campaign was implemented with two video recordings in Macedonian language and 2 video recordings on Albanian language, radio shows and through active participation in contact television shows with a purpose to better inform the public, whose expenses were covered by a Dutch grant in co-operation with the Word Bank.

In direction of raising the awareness in the field of Safety and Health at Work - SHW for more qualitative supervision and application of the Law on Occupational Safety and Health, Director of State Labour Inspectorate prepared control lists (check lists) that were submitted to the employers for them to be familiarised with the responsibilities in the field of safety and health at work and labor relations. Through these control lists, one provides the employers to see for themselves and to confirm that they meet the obligations pursuant to the regulations in the field of safety and health at work and labor relations. The filled control lists will be submitted by the employers to the district State Labour Inspectorate office. With the feedback on the conditions with the employers, one provides the detection of the irregularities and inconsistencies by the inspectorate in view of implementing the regulations for which are under its jurisdiction.

Director of State Labour Inspectorate, in co-operation with the OSHA and the MOSHA, prepared several CD's with translated materials - the best experiences in the field of Safety and Health at Work SHW (e-facts, facts and control lists), on more than 500 pages. The said were submitted to the social partners and other institutions, public organisations and NGOs, with the purpose to familiarise them with the standards and the norms of the EU legislation and their practices in this area. Also, we have translated and distributed the materials (e-facts 80 MK, 81 MK, 88 MK, 89 MK and 90 MK) obtained from the European Agency for Safety and Health at Work, as well as NAPO CD.

25-27 October 2012 Ohrid – Macedonia, Lawyers Association 67th Meeting of the lawyers RM

8 February, 2013 Skopje – Macedonia, Further modernisation of the Employment service agency, Certificate, "Training on general management skills and motivating employees", 15 work hours

5-8 March 2013, Skopje - Macedonia ITC-ILO Workshop "Strengthening Employment Services".

19 March 2013, in Brussels – Belgium Employment and Social Incusion in Europe "Innovative solutions for Disadvantaged Groups".

22 May, 2013, Skopje – Macedonia, Further modernisation of the Employment service agency, Certificate "Working methodology for the ESCs", 23 work hours

6-7 June, 2013 Vilnius – Lithuania Peer review on "Public Employment Service approaches for low-skilled adults and young people: work first or train first?"

25-26 February, 2014, in Budapest Hungaria "Implementing new European strategies in Central Europe and the Balkan region throught the Public Employment services".

8-10 may 2014 Ohrid Macedonia – 70th Lawyers meeting

5 june 2014 Skopje Macedonia Tackling the hidden economy in the Macedonia: Strengthening the public – private dialogue

October 03, 2014, Skopje, Conference: human resources, standards and best practices

October 25-30, 2015, Stockholm, Sweden, Study visit: visit to the Employment Agency of Sweden, the way of work of social companies and the preparation of persons with disabilities on the labor market.

May 23-24, 2016 Bratislava, Slovakia, Multi national workshop: Building opportunities for youth-employment and entrepreneurship