



THE EUROPEAN UNION'S CROSS BORDER COOPERATION PROGRAMME

Terms of Reference (ToR) Financial Officer

IPA CROSS-BORDER COOPERATION PROGRAMME

NORTH MACEDONIA – ALBANIA 2021-2027

PLEASE NOTE: This is a vacancy announcement with a suspensive clause. An employment contract will be signed with a successful candidate for the position of Head of the JTS only after award of a Technical Assistance to the Cross-border Cooperation Programme North Macedonia Albania under the 2023 allocation by the EUD in Skopje.

JOB DESCRIPTION

The Position of “Financial Officer”

Background

The Joint Technical Secretariat, located in Struga, MK, is the administrative body in charge of the day-to-day management of the IPA cross-border programme North Macedonia – Albania 2021-2027.

Contracting Authority

The contracting authority is the Ministry for Local Self Government (MoLSG) of North Macedonia.

This position will be financed under the “Technical assistance for the Cross – border Cooperation Programme North Macedonia – Albania in the framework of IPA 3”.

Position summary and duration

The Financial Officer shall discharge his/her duties full time in the office of MoLSG, and on the field if needed with a duration until the end of programme (under the assumption that the next contract for the next TA will be awarded by the EUD and based on satisfactory employment assessment procedure).

The Financial Officer shall discharge his/her duties of all administrative, financial, and logistic tasks related to the internal functioning of the JTS and Antenna offices.

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Essential Job Functions

Under the supervision of the Head of JTS, Program Manager appointed by the MoLSG and the Albanian CBCS, the Finance Officer will be responsible:

- Collecting, verifying, processing and supporting procurements with all financial documents related to service contract, technical check of invoices to verify that VAT exemption procedure is respected, administration of resources, and arranging payment orders;
- Maintenance of financial data records (costs incurred, forecast budget, funds remaining);
- Preparation of requests for payment, requests for contract amendments;
- Archiving all relevant documentation both, electronically and/or manually;
- Participation in public procurement and subcontracting procedures as control point;
- Assisting Operating structures of MoLSG and State Agency for Strategic programming and Aid Coordination (SASPAC)
- Assisting OS's during audit missions, reviewing expenditure verification reports drafted by the auditor of the service contract and making comments on financial and contractual matters;
- Management of JTS (Antenna) budget, i.e.: monitoring available funds, reviewing the status of JTS (Antenna) accounts, controlling expenditure eligibility;
- Prepare TA budget and Budget plans, take care of all the liabilities, controlling expenditures eligibility and office budget;
- Contribute to the definition of internal rules for the review of financial progress reports;
- Implement and update the JTS project database;
- Assisting the Head of JTS as the Team Leader in preparation and delivering of workshops to potential applicants/grant beneficiaries (financial aspects of project preparation/implementation) and other events in the field, particularly related to logistical arrangements, financial and procurement matters.

Profile and qualifications

- University Degree in Economics, Financial Management, or Business Administration, or related relevant fields;
- Minimum of 7 years relevant professional experience;
- Minimum 3 years of experience in financial management of EU - funded projects;
- Knowledge of IPA CBC financial rules and regulations is an asset;
- Language skills: Fluency in English;
- Computer skills: MS office, including Excel

Expectations for the position

- Ambition to work in an international environment with different administrative traditions;

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- Able to propose solutions for transnational administrative procedures related to financial management, including legal settings, audit and control requirements;
- Very good computer skills: MS Office including Excel, Access and PowerPoint, Internet;
- Very good communication skills, creative and problem-solving oriented.

Location

The JTS Financial Officer can work from the office of MoLSG, and also at the JTS office in Struga when the need arises. Prior agreement with the Program Manager appointed by the MoLSG and Head of the JTS office is required.

Reporting

Formally, the JTS Financial Officer will report to the Head of JTS in Struga, as well as to the Project Manager appointed by the MoLSG, and to the Albanian CBCS (if needed).

He / She will prepare a monthly report about the implementation of the administrative, financial and logistic tasks related to the internal functioning of the JTS including activities in the Work plan. He / She each month will prepare a timesheet and will submit to the Head of JTS for approval. The Program Manager appointed by the MoLSG should adopt the approved Time sheet by the Head of JTS.

Evaluation process

The independent members of Evaluation Committee will evaluate each candidate with the following phase's application and score them as follows which their qualification will be done based upon the above qualification requirement.

Contesters/participants qualified to enter the test will be evaluated based on the following norms:

- B1. Administrative and Eligibility criteria (dossiers): up to 65 points
- B2. Interview: up to 35 points

Only contestants with the minimum 60 points will be further considered.

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Deadline for application:

Interested candidates must submit their application within 15 days from the day of publication of this announcement., by the 18.02.2026 until 4:30 PM at the latest.Only the offers that will be submitted within the deadline will be taken into consideration.

Documents should be submitted by post or hand at the archive of the Ministry of Local Self-government at the following address:

Ministry of Local Self-Government

Str. Ss Cyril and Methodius, 54

Skopje, 1000

Republic of North Macedonia

Note

The above job description describes the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

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